

FAIR WORK CONVENTION MINUTES

DATE: 13 June 2024

Attendees and apologies

Attendees:

- Mary Alexander (Chair)
- Satnam Ner
- Anna Fowlie
- Dawn Roberts
- Roz Foyer
- Chris Westcott
- Aileen McLeod
- Fair Work Convention Secretariat

Apologies: Patricia Findlay, Tracy Gilbert, Robert Carr

Guests: Minister for Employment and Investment, Tom Arthur MSP, Lewis Hedge Deputy Director, Fair Work and Labour Market Strategy, Mark Boyce Head of COP28 Scottish Business Engagement and Diplomacy, Linda Johnston, Co-Chair Hospitality Inquiry.

Item 1. Welcome, Apologies and Housekeeping.

Mary Alexander welcomed members to the Fair Work Convention's third meeting of 2024. Mary officially welcomed Dawn Roberts to the meeting as a new member of the Convention.

The chair also officially announced that Lillian Macer has stepped down as a member of the Convention. Lillian has been appointed as the Head of Unison in Scotland. The Convention are grateful to Lillian for her work over the years in particular her chairing the Fair Work in Social Care Inquiry and her continued commitment to promote the recommendations of the Social Care inquiry.

Item 2. Secretariat Updates

Helen Martin then led discussion

Construction Inquiry

The Convention has now received a written response from the Scottish Government to the Construction inquiry this has been published and is available on the Scottish Government website [here](#).

Research

Lisa Wright updated the Convention on the latest research progress

Statistics Update

Mhairi Wallace then updated the Convention on the latest statistics.

Self-Assessment Tool

Shirley McCoard updated the Convention on the progress of the Self-Assessment tool.

Communications

Craig Armstrong then provided a communications update.

Chairs update

It is important to note a number of engagements were cancelled and rescheduled, the following chairs meetings took place this month:

- Meeting with DG Economy Gregor Irwin 3rd June.
- Meeting with Andy Kerr on Adult Social Care 4th June

Item 3) Introductory Call with Minister for Employment and Investment

The Chair welcomed Mr Arthur to the meeting and ask him to say a few words.

There followed an Open Conversation with the Minister

Item 4) Update on Recommendations from Co-Chairs of the Fair Work In Hospitality Inquiry

The Hospitality Inquiry considered the final recommendations at its last meeting. A copy of the recommendations have been provided to Convention members.

Helen Martin then gave an update on the Recommendations and acceptance of the final report with reflections from the Hospitality Inquiry Co Chairs Satnam Ner and Linda Johnston.

There followed an Open conversation on the Hospitality Report recommendations

Item 5) Follow On Discussion Economic Strategy

The chair then welcomed Lewis Hedge and Mark Boyce from Scottish Government to give an update on the Economic Strategy of Government.

There followed an Open conversation with Lewis Hedge, Scottish Government



Next Meeting

Fair Work Convention Meeting – 19th September 10:30 – 13:00 Online